

Midland Rotary News

Founded in 1920 by 26 charter members on a mission to make lasting change August 2022



PRESIDENT'S MESSAGE



By Jon Lauderbach

Happy August, Rotarians!

August is my favorite month. It brings the confluence of Michigan's two best seasons — summer and college football (there is a "road construction season" joke in there somewhere, but we're pressed for column space this month). Seriously, though, the summer is winding down and many of us are trying to squeeze in the last bit of R&R before the school year resumes. I hope you will all be able to enjoy this last bit of summer.

Our Club has a big August planned. It begins, of course, with River Days this weekend. There is still time to sign up to volunteer! We will also have some outstanding programs this month, including Midland Mayor Maureen Donker and a presentation on a really exciting new project at the Greater Midland Community Center.

As always, thank you to each and every one of you for all you do for our club and our community. Make it a great month!

Jon



TAKE ACTION: Join Rotary, Be a People of Action



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'21-22 PAUL HARRIS FELLOW RECIPIENTS

Robert "Speed" Malecki +1	Steve Wilde +7
Leroy Smith +3	Jeanne Lound Schaller +2
Sharon Mortensen +3	Gail Hoffman +3
Reva Curry +2	Tim Dyste +3
Jon Lynch	Kate Hessling
Michael J. Flint	Sam McKenzie
Kathy McCready (non-member)	Jeanne Schaller +1
Judy Timmons (non-member)	Dr. Jim Bakeman +6

MAJOR DONOR
Dr. Tom Lane and Jim Brozzo

ROTARY CLUB OF MIDLAND LINKS

Facebook

<https://www.facebook.com/MidlandNoonRotaryClub/>

Instagram:

<https://www.instagram.com/midlandminoonrotary/>

Twitter

<https://twitter.com/MidNoonRotary>

Official logos/Rotary Global Rewards:

<http://midlandrotaryclub.org>

Club Website

<https://www.midlandrotaryclub.org>

UPCOMING MEETINGS

Aug. 4

Eric Curtis

Aug. 11

TBA

Aug. 18

Midland Community
Center Capital Project

Aug. 25

Rotary Youth
Exchange project

Sept. 1

TBA

Sept. 1

Wellbeing

*"Whatever Rotary may mean to us, to the world it will be known by the results it achieves."
Paul Harris, Rotary Founder*

...

Our membership goal: 200

YOU CAN EASILY VIEW NEW MEMBER APPLICATIONS ONLINE BY FOLLOWING THE EASY STEPS BELOW!

Rotary Engagement Via E-Resources

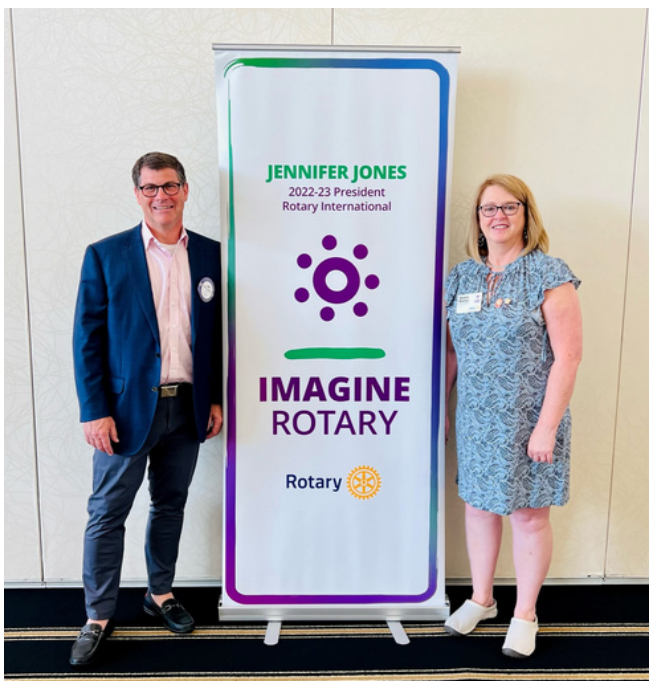
Midland Rotary Club's Website: <http://midlandrotaryclub.org>

From our Club's website, you have two options:

1. My Rotary (RI): Click for access to tools, information, and resources OR to make online donations.
2. DACdb: Click on Member Login, <https://www.dacdb.com>, Login, My CLUB Shortcuts, Club Members icon to see our Club Officers, members' contact information, your profile, and your Club membership.

To view New Member Applications:

- Follow the DACdb steps above and click on Club Files instead of Club Members icon
- Click on Secure Files and scroll down to see apps.
- Click on Nomination Forms



District Governor visits Midland

Debra Kranz is our new District Governor! During a visit to our club on July 28, Kranz spoke briefly on experiences from her background as a funeral director and some Rotary moments that helped her become the Rotarian she is today.

She also talked a bit about how we can Imagine what this Rotary year will be for us.

Debra is a retired funeral director from Cass City. She now lives on the shore of Lake Huron in Caseville with her husband, Jim. Jim accompanied Kranz during her July visit to Midland.



We're social!

Facebook:

<https://www.facebook.com/MidlandNoonRotaryClub/>

Instagram:

[Midlandnoonrotaryclub](https://www.instagram.com/midlandnoonrotaryclub)

Twitter: @NoonRotary



Midland Noon Rotary Club

@MidlandNoonRotaryClub · Nonprofit organization

Edit Learn more



Midland Noon Rotary Club

7 Tweets



SERVICE ABOVE SELF

Follow

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@NoonRotary

Meet our newest members!

June & July



Abby Rainey

Sponsored by Matt Laming
Therapist at ShelterHouse



Dave Sovereign

Sponsored by Gerald Lee Wasserman
President, Mercury Telecom



Adam Heinrich

Sponsored by Dave Kepler
Program Director, Four Lakes
Task Force



Jayme LaRose

Sponsored by Sam Mackenzie
Branch Manager, Members First
Credit Union



Longer Table Event benefits Grove Park

The Longer Table Event was held last month in Grove Park to support funding and outreach for the full access restroom project being driven by the Midland Rotary Foundation. There was great service by all participating Rotarians and families.



Rotarians at Great Lakes Bay Invitational



Diversity, Equity and Inclusion

Focus on inclusion

By Sharon Mortensen



The Rotary International learning center states, "If we aren't intentionally inclusive, we are unintentionally exclusive." Let's look at ways to build a more inclusive club. To start, what is inclusion? Inclusion has been defined as the action or state of including or of being included within a group or structure. More than simply diversity and numerical representation, inclusion involves authentic and empowered participation and a true sense of belonging.

Another way to state this is that inclusion makes everyone feel comfortable being themselves.

No one has to hide part of their identity in an inclusive environment.

We hear the terms diversity and inclusion used interchangeably at times. What is the difference between the two? The Michigan Department of Civil Rights states that "... diversity simply points to difference. On the other hand, inclusion describes the need to incorporate these differences on a shared platform where they are accepted and valued."

The Michigan Department of Civil Rights adds, "At times, the concept of diversity is used to imply something positive, yet the term by itself is neutral as there are many environments that are diverse but not necessarily inclusive." They conclude by saying, "We must take proactive steps to create and sustain inclusion, recognizing that diversity does not necessarily lead to integration and inclusive practices."

Rotary International's Board approved a new DEI code of conduct that reflects our core values. This code of conduct provides a supportive framework for ways Rotary members can build and maintain an environment that is collaborative, positive, and healthy for everyone.

The DEI code of conduct asks Rotary members to:

- Use respectful language
- Be supportive
- Foster a welcoming and inclusive environment
- Celebrate diversity

According to the Rotary website, "Although free expression is important, what we say and how we behave matter. Rotary does not tolerate speech or behavior that promotes bias, discrimination, prejudice, or hatred because of age, ethnicity, race, color, disabilities, religion, socioeconomic status, culture, sex, sexual orientation, or gender identity."

How can we build a more inclusive club culture? When it comes down to it, inclusion is being welcoming, kind and considerate.

See INCLUSION • Page 8

INCLUSION, continued...

It's going out of your way to invite a Rotarian you do not know well to sit with you; it's asking fellow Rotarians about their lives, their future aspirations and past experiences; it's making connections through your similarities and learning from your differences.

The Rotary International website states that if you hear something or observe behavior that doesn't align with the DEI code of conduct, you have several options for addressing it:

- If the situation can be resolved through discussion, encourage the member or participant to talk to the person directly. Very often, a person who said something or acted in a way that made others feel excluded, marginalized, or targeted did not do so intentionally. Although there might be mistakes, missteps, and uncomfortable conversations along the way, the end result is a better, stronger Rotary.
- If a discussion is not possible or the situation involves someone in a leadership role or another club, contact Club and District Support staff, who will review the information and follow up appropriately.

As we build an inclusive environment in our clubs, we can help ensure that Rotarians can bring their full selves and experience a sense of belonging in our clubs.

August is



Membership

and New Club
Development

Month