

Midland Rotary News

Founded in 1920 by 26 charter members on a mission to make lasting change

July 2022



PRESIDENT'S MESSAGE



By Jon Lauderbach

Greetings, fellow Rotarians!

As we begin the new Rotary year, I want to begin with a sincere "thank you" to Dallas Rau for her stellar leadership in 2021-2022. Our club is far better for her leadership, and she leaves big shoes to fill.

July is going to be an exciting month.

We continue to play "catch up" on our classification talks, and have two this month. If you're like me, you believe that learning more about our fellow Rotarians is one of the highlights of our meetings. And after a move to Memorial Presbyterian Church on July 14 while MCC hosts the Dow Great Lakes Bay Invitational golf tournament, we'll return to MCC on July 28 for a fun and informative presentation by our District Governor, Deb Kranz.

See PRESIDENT • Page 5



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PAUL HARRIS FELLOW RECIPIENTS

- | | |
|-----------------------------|--------------------------|
| Robert "Speed" Malecki +1 | Steve Wilde +7 |
| Leroy Smith +3 | Jeanne Lound Schaller +2 |
| Sharon Mortensen +3 | Gail Hoffman +3 |
| Reva Curry +2 | Tim Dyste +3 |
| Jon Lynch | Kate Hessling |
| Michael J. Flint | Sam McKenzie |
| Kathy McCready (non-member) | Jeanne Schaller +1 |
| Judy Timmons (non-member) | Dr. Jim Bakeman +6 |

MAJOR DONOR

Dr. Tom Lane and Jim Brozzo

ROTARY CLUB OF MIDLAND LINKS

Facebook

<https://www.facebook.com/MidlandNoonRotaryClub/>

Instagram:

<https://www.instagram.com/midlandminoonrotary/>

Twitter

<https://twitter.com/MidNoonRotary>

Official logos/Rotary Global Rewards:

<http://midlandrotaryclub.org>

Club Website

<https://www.midlandrotaryclub.org>

UPCOMING MEETINGS

- | | |
|--|----------------|
| July 7 | Connection |
| Eric Curtis | July 28 |
| July 14 | Deb Kranz |
| Shawn Weiss | Aug. 4 |
| July 21 | Mike Dizer |
| Wellbeing through
Communication and | |

Who will you bring?

Rotary International President, Shekhar Mehta has challenged Rotary Districts and Clubs to increase membership to 1.3 million by July 1, 2022 through his Each One, Bring One initiative, which asks every member to bring one person to join Rotary within the next 17 months.

Our membership goal: 200

YOU CAN EASILY VIEW NEW MEMBER APPLICATIONS ONLINE BY FOLLOWING THE EASY STEPS BELOW!

Rotary Engagement Via E-Resources

Midland Rotary Club's Website: <http://midlandrotaryclub.org>

From our Club's website, you have two options:

1. My Rotary (RI): Click for access to tools, information, and resources OR to make online donations.
2. DACdb: Click on Member Login, <https://www.dacdb.com>, Login, My CLUB Shortcuts, Club Members icon to see our Club Officers, members' contact information, your profile, and your Club membership.

To view New Member Applications:

- Follow the DACdb steps above and click on Club Files instead of Club Members icon
- Click on Secure Files and scroll down to see apps.
- Click on Nomination Forms



Save the date for River Days

Rotary will be back at River Days this year! We will be serving burgers and adult beverages Friday, Aug. 5. On that Saturday, we will be serving wine, beer and hard seltzers. Cheers, Rotarians!



We're social!

Facebook:

<https://www.facebook.com/MidlandNoonRotaryClub/>

Instagram:

[Midlandnoonrotaryclub](https://www.instagram.com/midlandnoonrotaryclub)

Twitter: @NoonRotary



Midland Noon Rotary Club

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7 Tweets



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Rotary-Loons night in Midland set for July 26

Rotary District 6310 is inviting all mid-Michigan Rotary clubs to join them for an amazing night of Loons Baseball in the special Rotary section on July 26. It is also the Loons' Hometown Hero's night at the ballpark, so all veterans and first responders will eat for free by claiming a voucher at guest services!

Visit <https://fevo.me/3MZ7nnS> for tickets. For more information, call Joe Volk at 989-837-6165.



Meet our newest members!

May



Eric Fridline

Sponsored by Jeremy Rau
 Doctor of Physical Therapy:
 Midland Sports Rehab



Ryan Rickel

Sponsored by Dan Bloom
 Director of Strategic
 Partnerships: Mackinac
 Center for Public Policy



Adam Heinrich

Sponsored by David Kepler III
 Program Director: Four Lakes
 Task Force

April



Renee' Deckrow

Sponsored by Sharon
 Mortensen
 Owner/operator: Live Oak
 Coffeehouse



Carolynn Paten

Sponsored by Elizabeth
 Lumbert
 Assistant Director of
 Guest Operations: Dow
 Gardens



Heather Watkins

Sponsored by Amy Jaster
 Owner: Heather's Daycare



Janice Hernandez-Elefanio

Sponsored by Amy Conner and
 Dallas Rau
 Sales Manager: Brookdale Senior
 Living

President, continued...

And in between, I hope you and yours will get out and enjoy all that Midland has to offer this summer. Hit the Farmers' Market for some fresh produce. Catch a Loons game. Enjoy an evening out in The Commons downtown. And by all means, go see some world-class golf at the Dow Great Lakes Bay Invitational. And above all else, enjoy a healthy and safe July 4th!

I am looking forward to a wonderful year for our club as we seek to grow our membership and continue to serve our community.

Yours in Rotary Service,

Jon

Tim Dyste wins President's Award



By Dallas Rau/2021-2022 President

In 2020-21, then-President Carly Lillard, with the Board of Directors, developed The President's Award. This award is to be given on an annual basis to a member (a super Rotarian, an unsung hero) of the President's choosing (with Board support). The awardee will receive an award and a \$500 donation in their name to the Rotary International Foundation. The awardee will have the option to donate the Paul Harris points if desired.

Congratulations to this year's recipient, Tim Dyste. I have known Tim for a few years as a fellow Rotarian, and really grew to understand his commitment to our club and the community over this past year.

Tim worked for 27 years in various roles for Dow Corning, including a site manager in Songjiang, China, and for almost three years as the Midland Site Manager, before retiring in 2014. He used his leadership skills on various boards, including Open Door, and helped the Arnold Center recruit and hire a new director. He served as a Leadership Development Coach for GongYi Associates, helping leaders achieve personal and organizational missions. He joined Rotary in 2011 and within a few years, stepped up in 2017 as part of the six-member ACT Uganda/Midland Noon Rotary Vocational Training Team to teach leadership in Muko, Uganda.

One of his current important leadership roles, though, has been as president of the Midland Rotary Foundation (MRF) since 2016. The MRF makes grants twice a year for projects helping disadvantaged youth and awards grants and scholarships totaling approximately \$35,000. Tim expertly manages these grants meetings, leads the subsequent decision-making by the Foundation Trustees, and follows up with grant applicants as needed. In 2017, to prepare for Midland Noon Rotary's 100 anniversary, he suggested a signature celebratory project might be funded. This would be a big project beyond the usual grant funding. In consultation with the Midland Area Community Foundation, Midtown activist Renee Deckrow, and Midland Parks and Recreation, a \$1.4 million project to renovate Midtown's Grove Park was begun and a small pavilion and new basketball court were put in place with \$160,000 donated by the MRF, club members, and clubs in District 6310. Additional parts of the project were funded by Memorial Presbyterian Church and the Midland Area Community Foundation. He is now leading an effort to continue funding the master plan by fundraising with local foundations and partners.

While much of his work is behind the scenes, the impact of his toil is front-and-center within our community and is a worthy recipient of the 2021-2022 President's Award.

Congratulations, Tim!

Many thanks to Tawny Ryan Nelb for her contribution to Tim's biography.

Midland Rotary Foundation awards grants to 3 groups

By Tim Dyste

Your Midland Rotary Foundation was created in 1977 to provide a tax deductible opportunity for Noon Rotarians to fund projects benefiting our community. We prioritize grants toward projects benefitting disadvantaged youth in Midland County. Grant deadlines are April 1 and Oct. 1 of each year.

Contributions are accepted from Rotary members at any time.

Our spring cycle resulted in three grants that exemplify the kind of project we seek to fund. They were:

- \$3,000 to The Legacy Center for Community Success for Barton Dyslexia Tutoring Program. This will allow the training of needed additional tutors.
- \$2,200 to Longview Early Childhood Center Childcare and Preschool for program materials for classroom instruction.
- \$5,000 to Midland M20 Head Start to construct a natural playground.

Grant applications require a Rotarian sponsor. Please consider working with a community organization that you know to prepare a request for the Oct. 1 grant application deadline.

Diversity, Equity and Inclusion

The Conversation

By Sharon Mortensen



Each week in our Rotary Club, we recite the four-way test. This reminds us of the values we hold dear as Rotarians. As part of the four-way test, we want to be fair to all concerned. Building an inclusive culture in our clubs is the fair thing to do.

This month, let's pause and look at what diversity, equity, inclusion, and justice mean. Then we will consider a "conversation" between diversity, equity, inclusion and justice. The Rotary website states, "we understand that cultivating a diverse, equitable, and inclusive culture is essential to realizing our vision of a world where people unite and take action to create lasting change."

See **CONVERSATION** • Page 8

Conversation, continued

To ground our conversation, we will explore definitions of diversity, equity, inclusion and justice.

Diversity includes all the ways in which people differ, encompassing the diverse characteristics that make one individual or group different from another.

Equity is the fair treatment, access, opportunity and advancement for all people, while at the same time striving to identify and

eliminate barriers that have prevented the full participation of some groups.

Inclusion is the act of building environments in which any individual or group can be and feel welcomed, respected, supported, and valued to fully participate.

Justice is a transformative practice that relies on the entire community to respond to past and current harm when it occurs in society. Through justice, we seek a proactive enforcement of policies, practices and attitudes that produce equitable access, opportunities, treatment and outcomes for all regardless of the various identities that one holds.

Each of these terms has a unique meaning and some questions to ponder as we think about how to build greater diversity, equity, inclusion and justice in our Rotary clubs. Recently, I heard someone read the following from Dr. D-L Stewart.

Justices asks...

Diversity asks, "Who's in the room?" Equity responds: "Who is trying to get in the room but can't?" "Whose presence in the room is under constant threat of erasure?"

Inclusion asks, "Has everyone's ideas been heard?" Justice responds, "Whose ideas won't be taken as seriously because they aren't in the majority?"

Diversity asks, "How many more of (pick any marginalized identity) group do we have this year than last?" Equity responds, "What conditions have we created that maintain certain groups as the perpetual majority here?"

Inclusion asks, "Is this environment safe for everyone to feel like they belong?" Justice challenges, "Whose safety is being sacrificed and minimized to allow others to be comfortable maintaining dehumanize views?"

As we explore these questions in relationship to our work as Rotarians, consider checking out the course entitled Creating An Inclusion Club Culture in the Rotary International learning center. As we live into the four-way test, we can build a culture of greater inclusion in our clubs.

