

Midland Rotary News



President's Message



Happy November, Rotarians!

Among other things, November is Rotary Foundation Month. The Rotary Foundation transforms your gifts into projects that change lives both close to home and around the world.

The charitable arm of Rotary International, the Foundation taps into a global network of Rotarians to help eradicate polio and promote peace.

Its grants allow Rotarians to fight poverty, illiteracy and malnutrition with sustainable solutions that leave a lasting impact. Please consider giving and becoming a part of Rotary's important work around the world.

Closer to home, November promises to be an action-packed month. We will have our Northwood Auto Show debrief, our Annual Meeting, and of course, we will take a hiatus on Nov. 24 to celebrate Thanksgiving.

As we head into the holiday season, may we all take a moment to give thanks for our families, the many friendships that make our lives richer, our Rotary family, and the end of political ads for another two years.



Have a great month!

Jon Lauderbach

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PAUL HARRIS FELLOW RECIPIENTS

Jim Bakeman
Jeff DeHaven



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ROTARY CLUB OF MIDLAND LINKS

Facebook [www.facebook.com/ MidlandNoonRotaryClub/](http://www.facebook.com/MidlandNoonRotaryClub/)

Twitter <https://twitter.com/MidNoonRotary>

Instagram: [www.instagram.com/ midlandminoonrotary/](http://www.instagram.com/midlandminoonrotary/)

Official logos/Rotary Global Rewards:

<http://midlandrotaryclub.org>

Club Website: www.midlandrotaryclub.org

WELCOME TO THE NEWEST MEMBER OF MIDLAND ROTARY



Melissa Reed

Sponsored By
Melina Bucci
Inclusive Community
Connector — The
Arc of Midland

Who will you bring?

UPCOMING MEETINGS

Nov. 3

Northwood University
students - Auto Show

Nov. 10

Wellbeing through
Communication and
Connection

Nov. 17

Annual Meeting

Nov. 24

TBA

Dec. 1

Rotary Christmas
Celebration

Dec. 8

TBA

Dec. 15

Midland Daily News

INVOCATION SIGN UP

Teresa George has graciously taken over the invocation schedule for our meetings. As the Invocation Chairperson, Teresa can be contacted by those who are willing to provide an invocation. Invocations do not have to be religious (but they can be, if you wish). They can be a quote, poem, memory, or statement that you feel is pertinent to that day and our club.

Committee involvement

Are you part of a Midland Rotary committee?

Our members donate significant volunteer time each year beyond our weekly club meetings to meet the challenge of "Service above Self." That explains how we accomplish so much every year and how the bulk of the work gets done.

If you are a **newer member**, please consider increasing your level of involvement; or if you are a **long-time member** and would like to change your focus, please check out the variety of options available in our committee structure. Our committees are listed below; you have 48 committees and subcommittees to choose from. You are sure to find your niche!

Additional information is provided on our website: <http://midlandrotaryclub.org> under "Committees."

Community Needs (Co-Chair Caleb Hortop, caleb.hortop@gmail.com and Co-Chair Stacey Gannon, staceygannon302@gmail.com): Meets the financial needs primarily for Midland County youth-oriented projects that might otherwise fall through the cracks.

Midland Rotary Foundation (Chair Timothy W. Dyste, timdyste@outlook.com): The Midland Rotary Foundation is a separate 501(c)(3) charitable organization, established in 1977 so that Rotarians could make tax-deductible contributions that would benefit the Midland-area community. The current \$900,000 endowment allows the MRF to donate \$35,000 to \$40,000 in scholarships and grants each year, mostly benefitting disadvantaged youth. The MRF has its own bylaws and an 11-member Board of Directors (drawn from the Midland Rotary Club) that meets four to six times each year to evaluate applications and award grants. Membership is restricted.

Scholarship Fund (Chair Reva Curry, revacurry@delta.edu): Responsible for publicizing, providing, and receiving applications; and selecting the recipients of the various scholarships that were established by families of late club members, which include the following:

William Dixon Scholarship – 3 awards of \$1,200 each

Herbert H. Hardy Scholarship – 2 awards of \$2,500 each

C.A. Campbell Scholarship – 1 award of \$1,300

Spirit of Rotary (NEED NEW CHAIR): Charged with identifying young adults who represent the ideals of Rotary, selecting candidates for the Spirit of Rotary award, and providing the award ceremony held in the spring of each year.

Executive Committee (Chair Jonathan Lauderbach, lauderbach1@gmail.com and Co-Chair Angela Cole, coleange@gmail.com): Charged with developing goals and objectives for the overall club in coordination with national and international goals and objectives.

Committee, continued...

Fellowship and Service (Chair Patrick D. Schefsky, pschefsky@pdkg.com): Charged with committee-wide events which help to promote the image of Rotary and our motto of “Service above Self.” Incorporates the following subcommittees:

Midland Blooms (Chair Carlos E. Uribe, ceuribe@hotmail.com)

Pancake Supper (Chair Mark Bone, mark@baileyinsurance.net)

Salvation Army Bell Ringers (Chair Tawny Ryan Nelb, tawnynelb@gmail.com/ **Dustin Smith will be chair in 2023**)

Seniors Christmas Luncheon (Chair Abby Scherzer, abbylscherzer@gmail.com)

Tridge Walk (Co-Chair Matt Granzo, mattg@arburyins.com and Co-Chair Eric Curtis, eric.curtis@scouting.org)

Focus on Youth (Co-Chair Kathryn Tate, ktate@tlc4cs.org and Co-Chair Alina Warner, wellnessewithinyou90@gmail.com): Charged with acting in the best interests of the youth in our club and community, ensuring they maintain their basic human rights while aiding in skill development in all areas of life. Incorporates the following subcommittees:

Advocate for Youth

Camp Rotary – RYLA (Chair Eric Curtis, eric.curtis@scouting.org)

Interact (Chair Eric Curtis, eric.curtis@scouting.org)

Rotary Youth Exchange – RYE (Chair Eric Curtis, eric.curtis@scouting.org)

Rotaract

Fundraising (Chair Jennifer Chappel, chappel@midlandhabitat.org): Charged with developing and promoting events intended to create awareness of Rotary and generating income for Rotary initiatives aligned with the Community Needs Committee. Fundraising incorporates the following subcommittees:

Golf Outing (Chair Stephanie Davis, sdavis@gmcam.org)

River Days (Co-Chair Patrick Schefsky, pschefsky@pdkg.com and Co-Chair Kellie Bos, kellie.bos@ahpplc.com)

Rotary International Foundation (Chair Christian Velasquez, chrisv250@hotmail.com)

International Initiatives (Co-Chair Richard Dolinski, rdolinski1@aol.com and Co-Chair Thomas H. Lane, maingee1@me.com): Responsible for identifying, prioritizing, selecting opportunities, and then organizing the Club’s implementation response including funding and staffing. These projects are aligned with Rotary International’s priorities and include polio eradication, improving water and sanitation, and vocational training activities.

Peacebuilding (Chair Gail Hoffman, gailhoffmanhome@gmail.com): Responsible for (1) identifying, evaluating, and selecting opportunities for peacebuilding initiatives locally and globally through collaboration with Nonviolent Peace Midland Chapter and with other like-minded organizations. (2) aligning projects with Rotary International’s priorities, specifically the focus area of “Promoting Peace.”

Committee, continued...

Member Orientation and Social (Co-Chair Abby Scherzer, abbylscherzer@gmail.com and Co-Chair Amy Jaster, amyjaster@delta.edu): Functions to orient and integrate new members into the Club; introduce them to other members, to our customs, and committees; and help them navigate the process from red badge to blue badge. Also plans and executes social events for the entire Club to help foster social ties and provide Club enjoyment.

Incorporates the following subcommittees:

- New Member Orientation
- Social Subcommittee

Public Image (Co-Chair Dallas Rau, dalstar17@hotmail.com and Co-Chair Amy Jaster, amyjaster@gmail.com): Focuses on raising awareness and understanding of Rotary to increase public understanding of how our club makes a difference in our community.

Programs (Chair Jenee Velasquez, jenee@hhdowfoundation.org): Charged with overseeing the programs presented at our regular meetings. Incorporates the following subcommittees:

- Attendance (**Chair Dallas Rau, dalstar17@hotmail.com**)
- Cashier (**Chair Carolynn Paten, paten@dowgardens.org**)
- Humor Moment (**Co-Chair Jenee Velasquez, jenee@hhdowfoundation.org and Co-Chair Ron Beacom, foxcroft@toast.net**)
- Invocations: (**Chair Teresa George, tmgeorge@svsu.edu**)
- Meeting Logistics: (**Chair Justin Gray Lipscomb, justin@motusbuild.com**)
- Music (**Chair James Hohmeyer, jim.hohmeyer@gmail.com**)
- Planning and Scheduling (**NEED NEW CHAIR**)
- Technology (**Chair Jeff DeHaven jeff@digitalmitten.com**)

Stewards of Rotary (Chair Missie Freier, MissieF@1ststatebk.com): Maintains the history of the club and outreach to members who may be suffering from long-term or debilitating illnesses. Provides mentoring for younger members.

Incorporates the following subcommittees:

- Club History (**Chair Tawny Ryan Nelb, tawnynelb@gmail.com**)
- Member Care (**Co-Chair Bonnie McNanus bmcm anus@charter.net and Co-Chair Tawny Ryan Nelb tawnynelb@gmail.com**)
- Mentoring (**Chair Sharon Mortensen, smortensen@midlandfoundation.org**)

Grove Park 2022-2023 (Chair Sharon Mortensen, smortensen@midlandfoundation.org):

Responsible for overseeing work at Grove Park, including:

- Conducting twice-a-year clean-up days
- Planning activities to benefit residents of the Midtown neighborhood such as children's activities at "Gather at Grove."
- Attending neighborhood association meetings and park-related planning meetings to understand neighborhood needs.

Committee, continued...

Wellbeing Committee (Chair Amy Jaster, amyjaster@gmail.com): An open committee using curriculum designed specifically for Midland by Team Orange, Master of Applied Psychology, University of Pennsylvania, in conjunction with the content of the 2021 Creating Wellbeing Certificate for the train-the-trainer Civility pilot (January through April 2021). Responsible for increasing Rotary membership through recruitment, engagement and retention using the framework of Wellbeing at the Me, We, and Us levels, and for developing tools and strategies for use in difficult, uncomfortable conversations with each other, within our groups, and within our community.

Outcomes:

1. Within Rotary: To increase Rotary membership through recruitment, retention, and engagement using the framework of Wellbeing through a systems approach.
2. Within Our Community: To help us develop tools and strategies to use in difficult, uncomfortable conversations through social bridging and bonding.

Supporting the Environment (Co-chair Sam McKenzie, smckenzie@hiddenharvest.com and Co-Chair Robbie Waclawski, robbie.waclawski@som.org): Responsible for aligning projects for our Club that strengthen the conservation and protection of natural resources, advance ecological sustainability, and foster harmony between communities and the environment.

Please consider the committees where you can best provide "Service above Self." You will learn first-hand the many ways in which your volunteer time actually makes a difference in our community, district and beyond. Contact the committee chairs at the emails provided for more information about where your talents best fit.

(Developed by Tawny Ryan Nelb and updated by Gail Hoffman using current information in DACdb.10/17/2022)



Midland Noon Rotary Club

@MidlandNoonRotaryClub · Nonprofit organization

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We're social!

Facebook:

<https://www.facebook.com/MidlandNoonRotaryClub/>

Instagram:

[Midlandnoonrotaryclub](#)

Twitter: [@NoonRotary](#)

Rotarians in action at Grove Park



Trunk-or-Treat Photos by Tawny Nelb



Diversity, Equity and Inclusion

Building a culture of belonging

By Sharon Mortensen



Have you ever been with a group of people where you felt you needed to change to fit in?

At a recent training session I attended, the presenter posed two questions. His first question was, "What does it mean to fit in?"

The answers varied but the common theme was needing to change something or potentially hide something in order to fit in or be accepted in a group.

The second question raised in this training was, "What does it mean to belong?" The answers to this question reflected being able to bring your full, authentic self to the group.

Belonging is an essential human need. In fact, belonging is inextricably linked to mental and physical health. Psychologists tell us that the need to belong is ranked on par with our need for love. High levels of belonging are linked with greater engagement.

Let's look at how this relates to diversity, equity, and inclusion. We want to build Rotary clubs where every member feels they belong whatever their background, age, ethnicity, race, color, disability, learning style, religion, faith, socioeconomic status, culture, marital status, sex, sexual orientation, and gender identity or other factors. The Rotary website states that, "We recognize that being a diverse, equitable, and inclusive organization will enhance the experience that members have in Rotary, allow us to carry out more meaningful and effective service efforts, and create open, welcoming environments that appeal to people who want to connect with us."

To build a greater culture of belonging in our clubs, here are some suggestions.

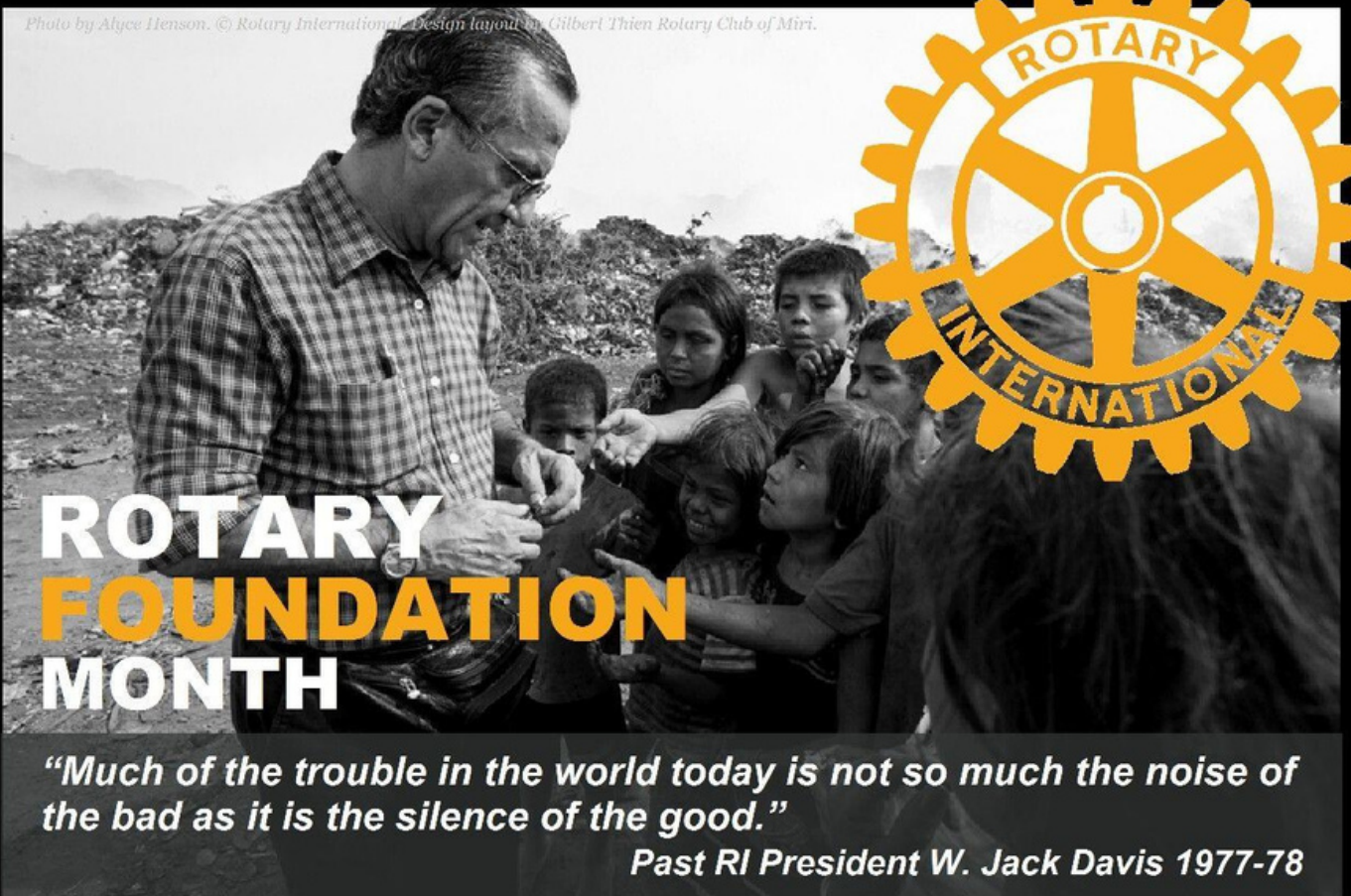
- Ask others to share their stories. Through this, you're likely to find some commonalities and connections. Classification talks are one way members tell their stories. The informal conversation at tables prior to the start of the meeting provide another opportunity to share stories and experiences. Look for ways to connect outside of formal meetings. Service projects or other engagement opportunities (club socials, etc.) provide connection opportunities.
- Consider reaching out and personally inviting new members or those not as active in the club to attend a service project with you.

Wellbeing, continued...

- Bring in speakers on topics related to diversity, equity, inclusion, and justice to build greater understanding, awareness, and conversation among members of your club. This learning can help us make Rotary is a welcoming space for all.
- Build trusting relationships between club members. Consider a mentoring program for new members or equipping those sponsoring new members with the proper tools to effectively mentor. Look at ways to have all club members join a committee to help build relationships and connections through their shared work.

Looking at the question of “what does it mean to belong,” we want to develop an inclusive culture where Rotarians are valued and experience a sense of belonging.

NOVEMBER IS



TAKE ACTION: Join Rotary, Get Involved

